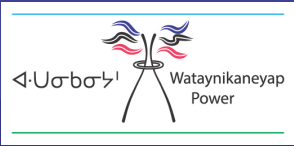


Glass is an electric insulator because it cannot conduct electricity! These glass insulators are installed on towers/poles to protect the towers from arching caused by the high voltage running through the conductors (wires.)



Wataynikaneyap Transmission Line Project & Opiikapawiin Services



Wataynikaneyap Power is majority owned at 51% by 24 First Nations in partnership with Fortis and other investors at 49%. Wataynikaneyap, Opiikapawiin, Valard (the Project’s Engineering, Procurement and Construction contractor), and Powertel, a subsidiary of Cormorant Services (the Project Inspection, Maintenance, and Emergency Response Contractor) are working together to maximize Indigenous Participation on the Wataynikaneyap Transmission Line Project.

Opiikapawiin Services LP is 100% owned by 24 First Nations and provides the following services to Wataynikaneyap Power:

- Employment and training
- Community readiness
- Business readiness
- Community engagement
- Communication

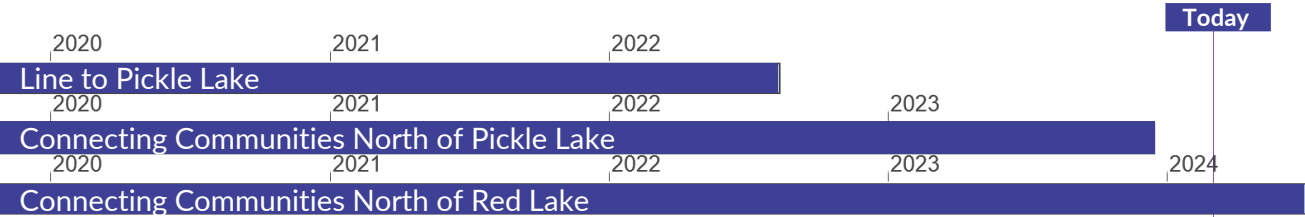


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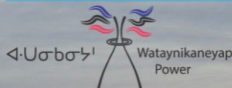
Do you have a question or concern about the Wataynikaneyap Transmission Line Project?



Phone: 807-577-5955 ext. 117
(don't forget to leave your contact information!)

Email: watayinquiries@wataypower.ca

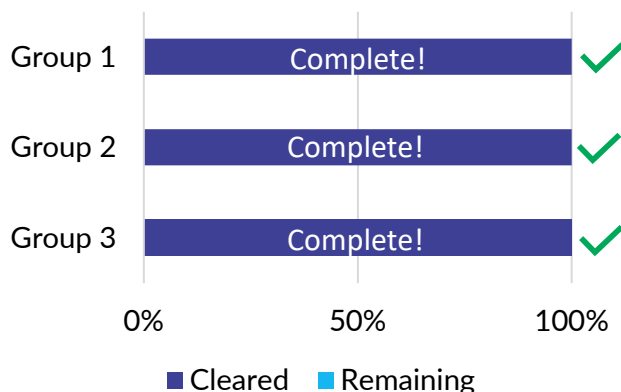
Your question or concern will be sent to the appropriate person or department. We will follow up with an answer or more information as quickly as we can!



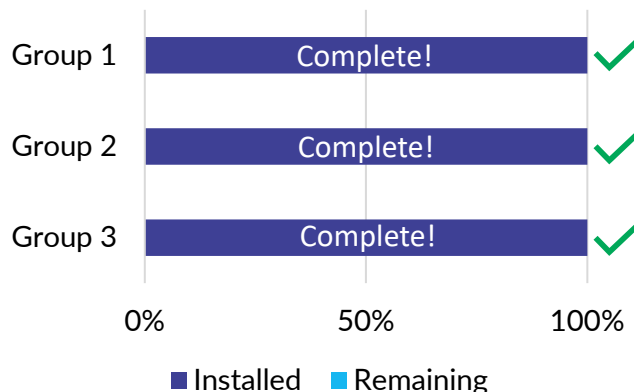
% complete up to February 17, 2024

** See map on the last page for the location of each "Group"*

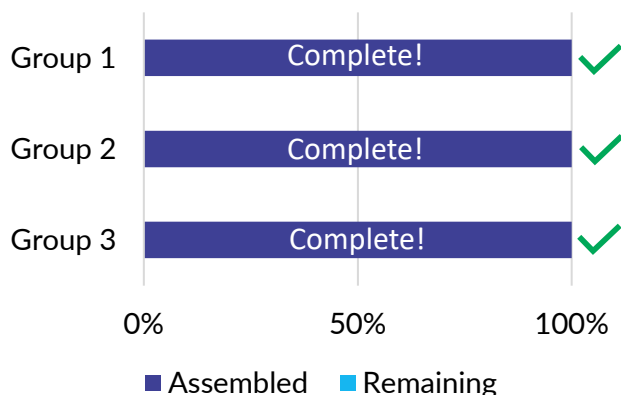
Right of Way Clearing



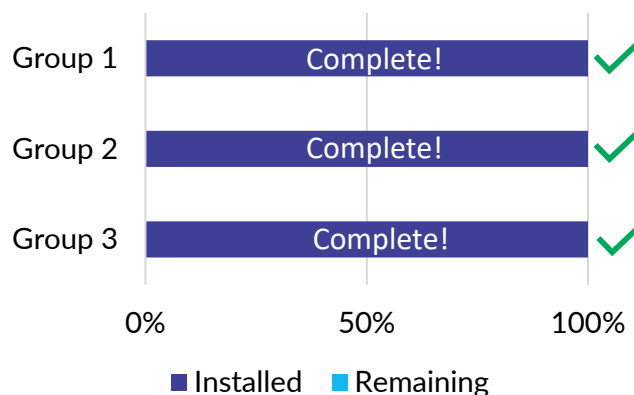
Foundation Installation



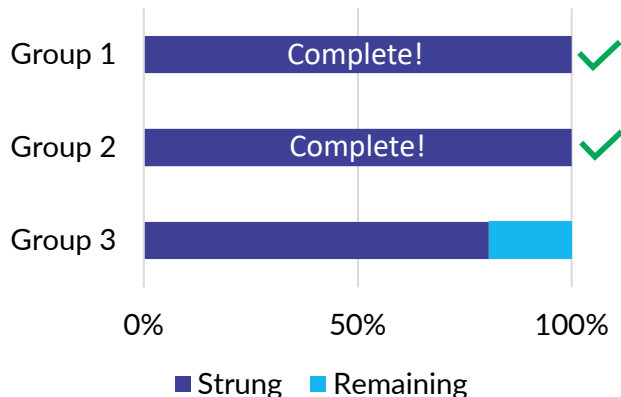
Tower Assembly



Tower Installation



Line Stringing (# of Structures)



Valard began work on the Project in October of 2019 and has been making progress in, or completed the following areas:

- Design and Procurement of Materials
- Surveying and Clearing of the Right of Way
- Camp Setup and Services
- Foundation and Anchor Construction
- Tower Assembly
- Tower Installation
- Substation Preparation and Construction
- Material Delivery
- Stringing Activities


Construction Photos



A four-legged tower (otherwise known as a self-supporting tower) in November on the Wataynikaneyap Power Project.



A crane truck, like the one seen here in October, is a versatile construction tool that can lift and move heavy materials around site. It is one of the most recognizable trucks on a construction site, because of its “telescopic boom”.


 On February 11, 2024,
 the very last tower was successfully
 installed on the Wataynikaneyap Power Project:
 Tower VY 210, on Keewaywin First Nation
 Homelands!

Congratulations to the installation crews, all the
 workers on the ground, staff, and First Nation
 ownership for safely completing installation of all
 towers!

% complete up to February 17, 2024

These substations are 100% complete!

Civil

Foundations

Structural Steel

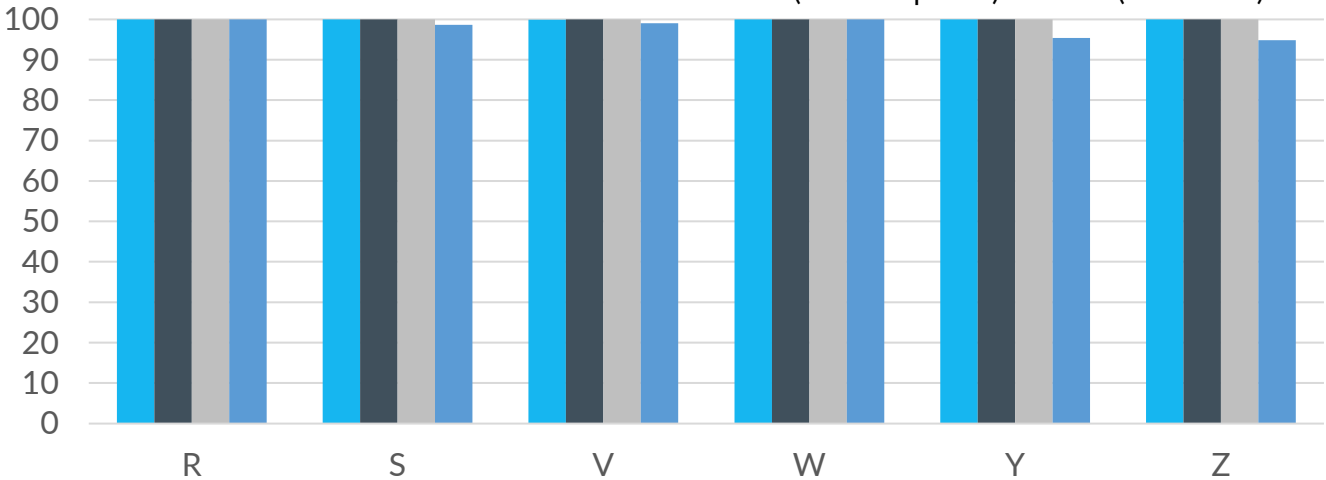
Electrical



A (Dinorwic)
B (Pickle Lake)
C (Pipestone)
D (North Caribou)

E (Muskrat Dam)
F (Bearskin Lake)
I (Wunnumin)
J (Kingfisher)
K (Wawakapewin)

M (KI/Wapekeka)
L (Kasabonika Lake)
P (Red Lake)
Q (Pikangikum)
T (Deer Lake)



(See Page 12 for substation locations)

* Substation Q required electrical work only.

Substation Photos



Work continues at Keewaywin Substation Y in November 2023!

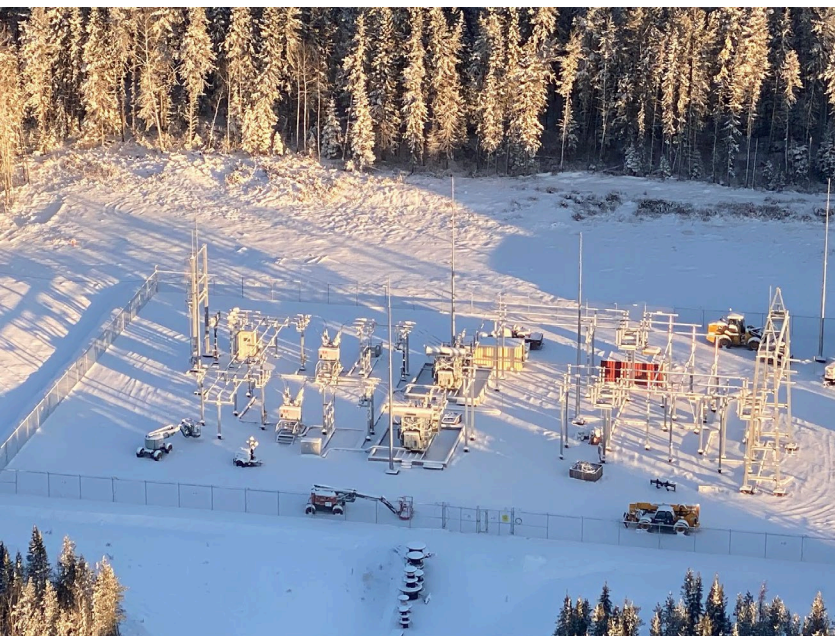
Substation Photos



Bus pipe is hollow aluminum pipe that is used in substations (rather than flexible wire) and conducts the electricity between various pieces of equipment within a substation, like circuit breakers, switches, and transformers.



A Solar Panel at North Caribou Lake Substation (D) last August. The solar panel powers aircraft lights, which mark tower tops so planes and helicopters can avoid the lines. There are two different coloured lights – for daytime and night-time.



Poplar Hill Substation S in November. Substation technicians and maintenance crews are trained to work in high-voltage situations and to recognize and avoid potential hazards. Once the station is energized, they are the only people who can enter a substation safely!

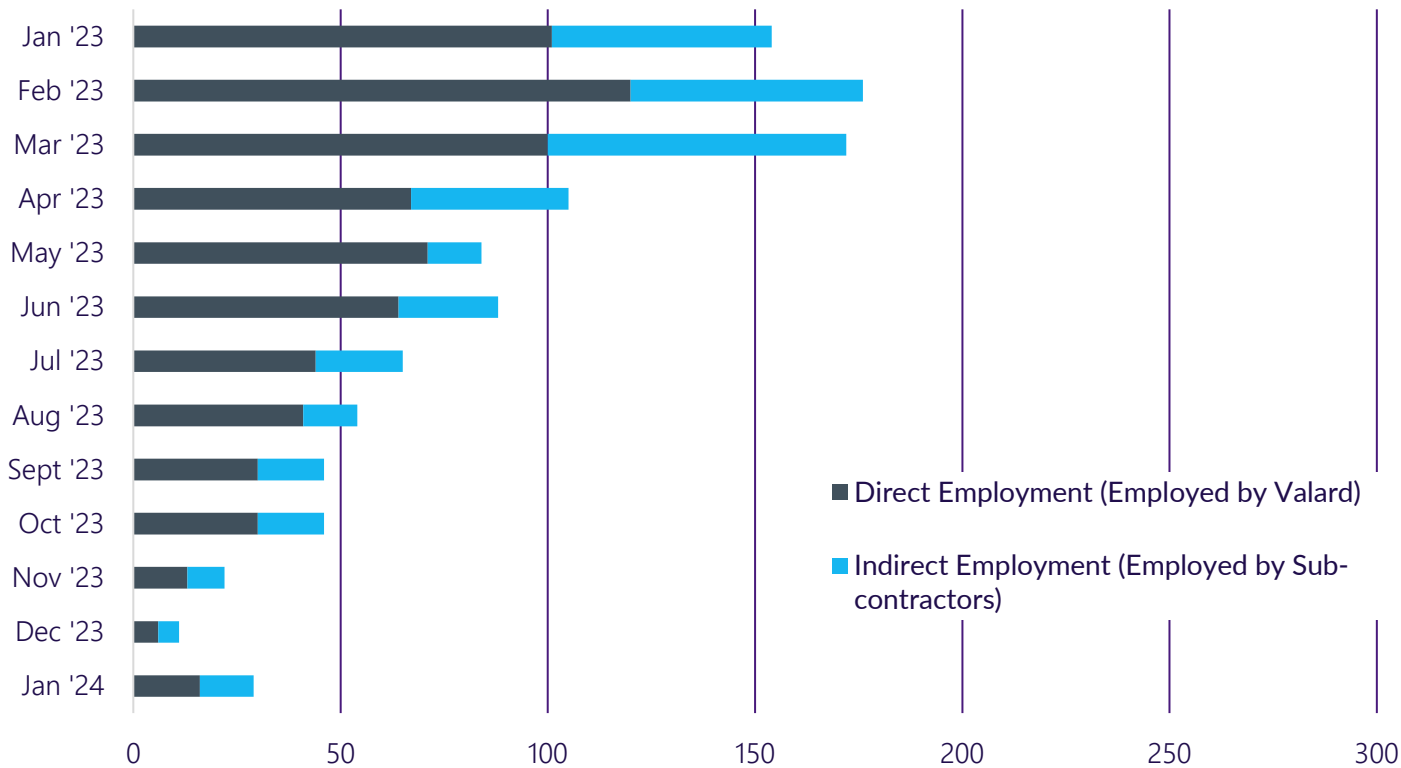
Questions or Concerns about the Wataynikaneyap Project?

If you have a question or concern about the Project, you can provide it formally via phone or e-mail to the contacts below.

Phone:
(807) 633-1499

E-mail:
watayinquiries@wataypower.ca

Participating First Nation Employee Information (Up to January 31st, 2023)



Not all sub-contractors have provided information. The above includes any person who has charged time to the project.

Active/Recent Job Postings

Interested in any of the below job postings? Visit www.oslp.ca/careers
OR email projectjobs@oslp.ca OR ask your Community Liaison for information!

Company	Positions
OUTLAND CAMPS AND CATERING (Active JV Partner to 14 communities)	Camp Manager, Camp Administrator, Head Chef, Cooks, Bakers, Kitchen Support, Housekeeper, Janitor, Driver
WINDIGO CATERING LP	Currently accepting applications for open positions. Please send resumés to esitch@windigo.ca or projectjobs@oslp.ca



As part of Cormorant's commitment to Reconciliation, general employment opportunities within Cormorant are regularly communicated to several Indigenous organizations, including Opiikapawiin Services and Wataynikaneyap Power. These positions are generally based in either Cambridge, ON or Whitefish, ON, with various travel requirements depending on the position. Members of the 24 Partner First Nations are encouraged to apply for the following positions:

Company	Positions
CORMORANT UTILITY SERVICES	Heavy Duty Equipment Technician

The team went to Dennis Franklin Cromarty classes on Monday, February 26th, 2024, and also participated in the DFC career fair on Tuesday, March 5! The team were also at the Lakehead University Career Fair in Thunder Bay on March 7th. Thank you to everyone who attended and had questions for the team.



Apr

April 9th, 2024: Tournament of Hope Career Fair,

Come say hi to our company reps and learn about upcoming training programs and employment opportunities!

The bursary for students from the Projects' 24 First Nation owner communities with an academic focus on or interest in: Environmental Management, Health and Safety, Finance, Human Resources, Business, Project Management, or Engineering. Bursary funding is split into payments and is based on reasonable communication with a mentor and academic standing.

For more information about the bursary, please visit:
<https://www.wataypower.ca/project/bursary-and-mentorship-program>



Opiikapawiin Recruitment & Retention Team

If you need assistance with creating or updating your resume, navigating the Wataynikaneyap Labour Pool Database, applying for a job, or if you have any questions regarding employment or apprenticeships, please contact:



Elaine Keesick
OSLP's Indigenous Recruitment and Retention Advisor
Email: e.keesick@oslp.ca
Office: (807) 474-3300 ext. 210
Cell: (807) 633-7446



Mann Koner
OSLP's Employment Supports Coordinator
Email: m.koner@oslp.ca
Office: (807) 474-3300 ext. 222
Cell: (807) 620-5219



CALLING ALL OSLP TRAINEES!



Do you want the chance to win a prize, including a Lenovo Tab M10 Tablet?

Please fill out the Employment Status Questionnaire (ESQ) at this link to enter the draws and win a prize:

<https://www.oslp.ca/training-participants>

For any questions, contact:

Laura Calmwind, Training Program Manager
l.calmwind@oslp.ca / (807) 630 - 2196.

Wataynikaneyap Power Transmission Line Presentations

Neeganii-iishawin Conference – February 27, 2024



Margaret Kenequanash, Wataynikaneyap CEO, at the Neeganii-iishawin Conference in Thunder Bay on February 27, 2024! Margaret was part of a panel with JP Gladu & Darrell Beaulieu, discussing "How to Negotiate with Companies".

Upcoming Training: Advanced Vegetation Management Training



A second round of Advanced Vegetation Management Training will be starting March 4th, and will take place over the course of 6 weeks! Trainees will complete the Utility Tree Worker Comprehensive Program with Arboriculture Canada, in addition to certification in: Electrical Safety Awareness, Electrical Utility Safety Training, Brush Cutting, Chainsaw, Advanced Wilderness First Aid, and Working at Heights.

For the Advanced Vegetation Management Training, OSLP recruits past training graduates who like working on, and caring for the land, and trainees will have the opportunity learn about plants, trees and wildlife from Elders and other knowledge keepers. OSLP incorporates Indigenous Knowledge teachings in all of our trainings.

Partner First Nations Young Change Makers 2023/2024

In 2023, OSLP established a partnership with the Rural Change Makers (RCM) program, with the goal of shaping emerging leaders in rural/remote Ontario to lead community development solutions with their communities. The goals of the Rural Changemaker program is to provide professional development for young adults, build rural youth leadership capacity; catalyze impactful rural development outcomes for communities and regions; and broaden public engagement in rural development initiatives. Below are the active participants taking part in the Rural Changemakers program (Rainelle and Dakota – are Community Liaisons. Tyron, Daisy, Kisha, and Carrie are also former OSLP Training Graduates)!



Tyron Moose
Poplar Hill



Daisy McKay
Sachigo Lake



Kisha Kakegamic
Keewaywin



Carrie Lyon
Bearskin Lake



Rainelle Keeper
Pikangikum

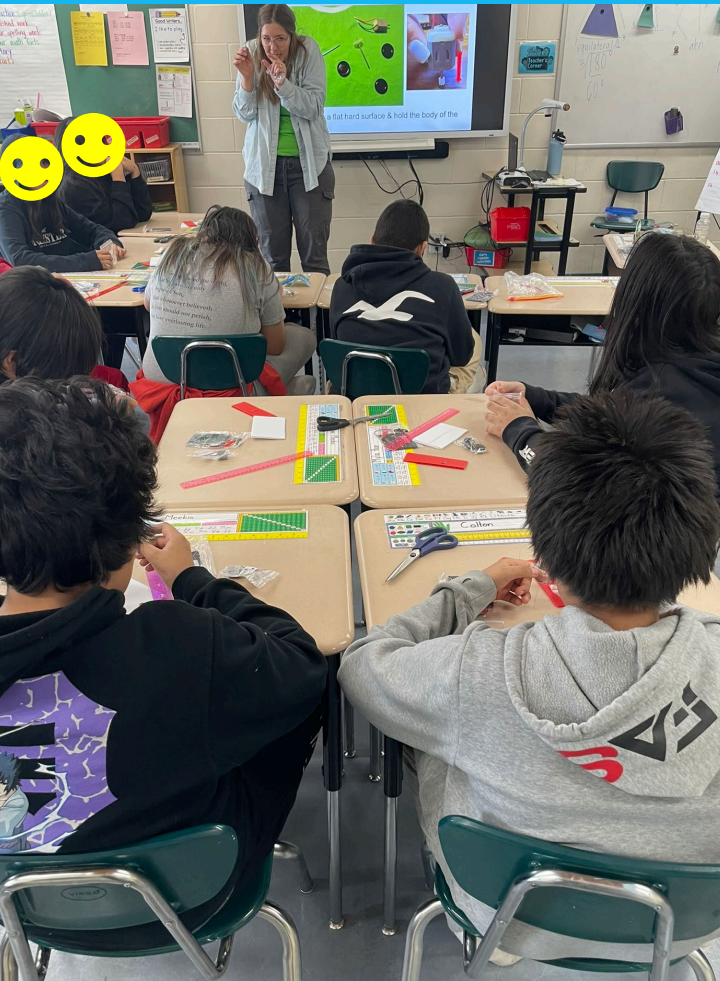


Dakota Derosier
Wabigoon Lake

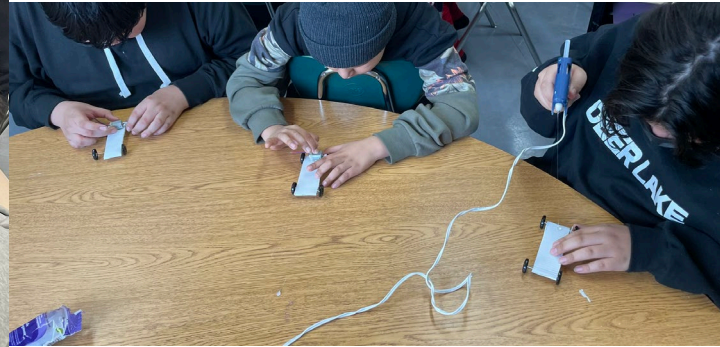
Questions on Training? Please Contact:

Laura Calmwind, Training Program Manager – l.calmwind@oslp.ca / (807) 630-2196

Plugged Into a Brighter Future – Deer Lake First Nation



Opiikapawiin, in partnership with the Independent Electricity System Operator (IESO), Natural Resources Canada (NRCAN), and Relay Education have developed Plugged In to a Brighter Future workshops to bring education about the energy sector and renewable energy to youth ages 9-14. Youth will be better prepared for careers in the energy sector as their communities connect to the provincial grid.

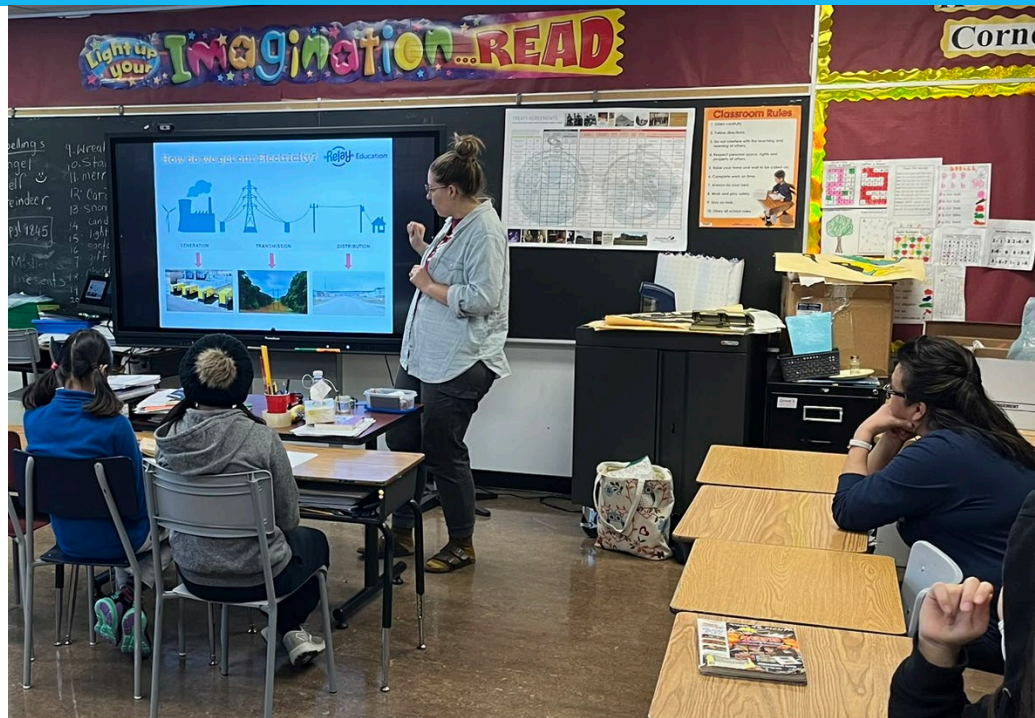


OSLP coordinated a workshop delivery to students in Deer Lake First Nation on February 27. Topics included Safety Spark, Plug in the Sun, and youth participated in a Solar Car Design Challenge!

Plugged Into a Brighter Future - Keewaywin First Nation

OSLP also coordinated a delivery of the Plugged In to a Brighter Future workshop to students in Keewaywin First Nation on February 28!

Here, students are learning how electricity makes its way to our homes; starting with the generation → transmission → and then distribution.



Business Readiness and Procurement of Goods and Services

If you have questions about business and economic development opportunities, please contact:

Marlon Gasparotto,
Indigenous Business and Economic Development Advisor

E-mail: m.gasparotto@oslp.ca

Office: (807) 474-3300 ext. 224

Cell: (807) 633-9373

Business Directory

Opiikapawiin Services LP maintains a business registry that contains Participating First Nation Business Profiles and is referred to as the **Wataynikaneyap Business Directory**. This Directory can be shared with potential contractors and/or subcontractors to help facilitate First Nation business opportunities.

For information on how to register your Participating First Nation business or joint venture, please contact:

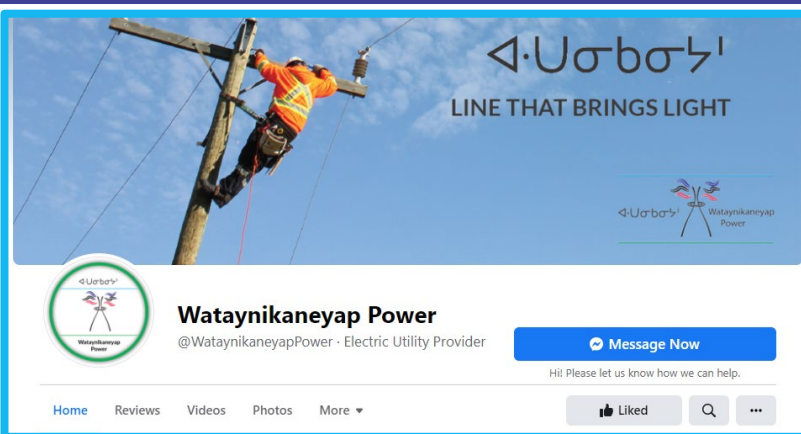
Ivan Donio,
Indigenous Strategic Sourcing Advisor

email i.donio@oslp.ca

Office: (807) 474-3300 ext. 211

Cell: (807) 633-4856

Wataynikaneyap Transmission Line Communications



Wataynikaneyap Power Facebook Page

www.facebook.com/WataynikaneyapPower

- Photos of project construction
- Project announcements and company updates
- Employment opportunities with Wataynikaneyap
- Fact sheets
- Videos



Opiikapawiin Services Facebook Page

www.facebook.com/OpiikapawinServicesLP

- Training opportunities with Opiikapawiin and Valard
- Job opportunities with Opiikapawiin, Valard, Wataynikaneyap, and subcontractors (when provided)
- Project announcements and company updates
- Information Flyers

For a more detailed map of construction progress, visit:
<https://www.oslp.ca/construction-progress>

