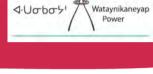
Indigenous Participation Update







Wataynikaneyap Power is majority owned at 51% by 24 First Nations in partnership with Fortis and other investors at 49%.

Wataynikaneyap, Opiikapawiin, and Valard (the Project's Engineering, Procurement and Construction contractor) are working together to maximize Indigenous Participation on the Wataynikaneyap Transmission Line Project.

Opiikapawiin Services LP is 100% owned by 24 First Nations and provides the following services to Wataynikaneyap Power:

- Employment and training
- Community readinessBusiness readiness
- Community on good
- Community engagement
- Communication

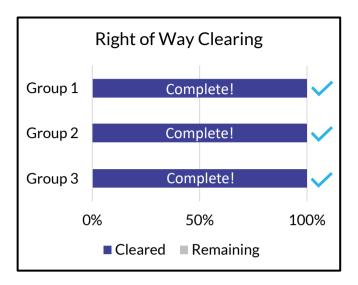
2020	2021	2022	Today		
Line to Pickle Lake					
2020	2021	2022	2023		
Connecting Communities North of Pickle Lake					
2020	2021	2022	2023	2024	
Connecting Communities North of Red Lake					

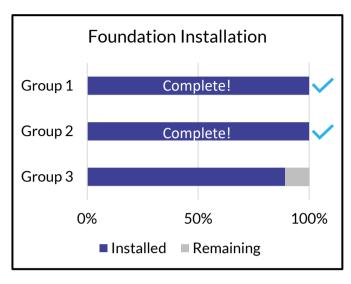
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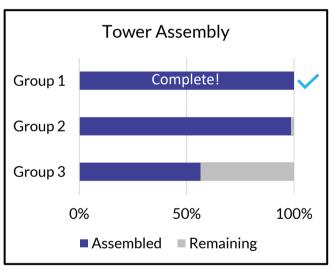


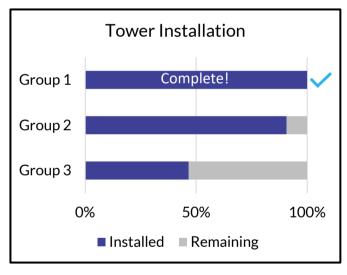
% complete up to April 29, 2023

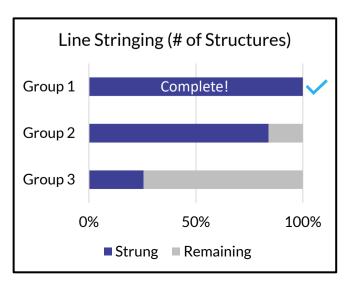
* See map on the last page for the location of each "Group"











Valard began work on the Project in October of 2019 and has been making progress in the following areas:

- Design and Procurement of Materials
- Surveying and Clearing of the Right of Way
- Camp Setup and Services
- Foundation and Anchor Construction

- Tower Assembly
- Tower Installation
- Substation Preparation and
- ConstructionMaterial Delivery
- Stringing Activities

Transmission Line Construction Photos



Timber mat foundation materials waiting to be shipped north to be installed this winter (January 2023).

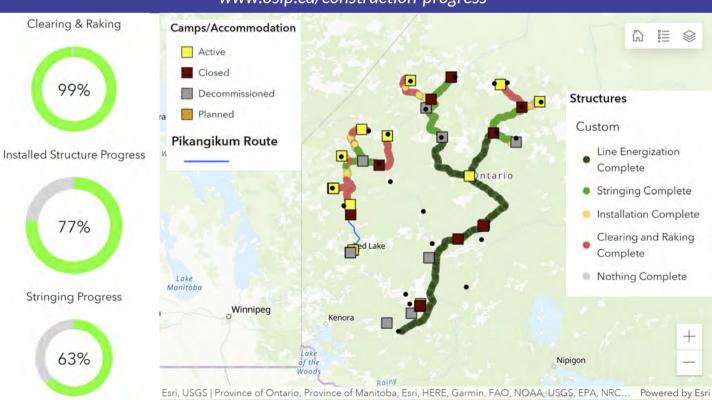
Timber foundations for transmission towers stored at the Pipestone yard on Mishkeegogamang First Nation homelands. These will be shipped further north as needed.

Timber mat foundations are installed once a hole is made, then backfilled to ground level. The wood beams will be used for grillage foundations - a type of tower foundation designed to disperse loads over a large footprint.

Construction Progress

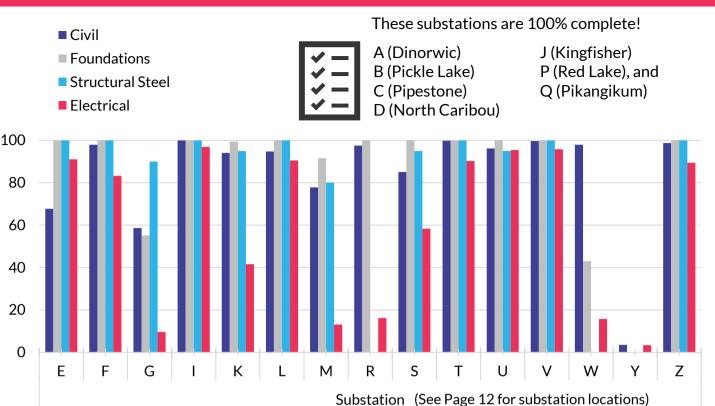
Reminder that there is an interactive map online to view (almost) real-time construction progress on the Wataynikaneyap Project: clearing, raking, installed structures and stringing!

www.oslp.ca/construction-progress



4 Wataynikaneyap Substation Construction Progress

% complete as of April 1, 2023



Substation Photos



A reactor on its side is waiting to be installed.

Reactors help to control the power system voltage by introducing inductance into the system.

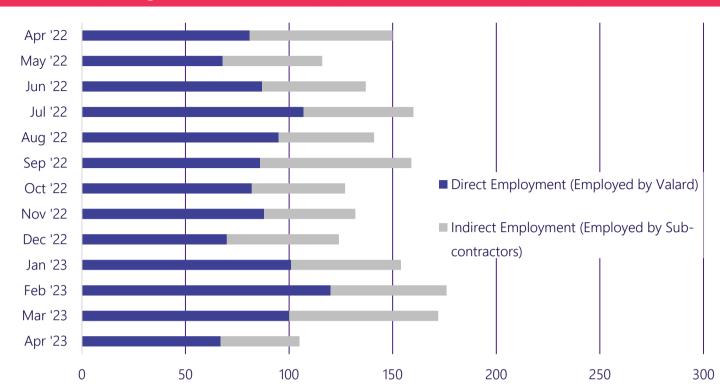


Reactors were delivered to the Red Lake laydown yard. (December 2022).

Interested in working on the Project?

Stay up-to-date on available employment opportunities by visiting: www.oslp.ca/careers. Send your resumé to: watay-resumes@valard.com and projectjobs@oslp.ca

Participating First Nation Employee Information (Up to Apr 30, 2023)



Not all sub-contractors have provided information. The above includes any person who has charged time to the project.

Active/Recent Job Postings

Interested in any of the below job postings?
Visit www.oslp.ca/careers OR email projectjobs@oslp.ca
OR ask your Community Liaison for information!

Company	Positions			
VALARD	Indigenous Construction Liaison (For Groups 2 and 3 only)			
OUTLAND CAMPS AND CATERING (JV Partner to 7 communities)	Camp Manager, Camp Administrator, Head Chef, Cooks, Bakers, Kitchen Support, Housekeeper, Janitor, Driver			
SYNTERRA SECURITY SOLUTIONS (JV Partner to 6 communities)	Licensed Security Guard, Yard Attendant			
SIGFUSSON GROUP LP (JV Partner to 9 communities)	Skilled Labourer, Dozer and Excavator Operators, Grader Operator, Foremen, Heavy Duty Mechanics, Service/Lube Techs			

For assistance with employment related matters, please contact:

Elaine Keesick

Indigenous Recruitment and Retention Advisor

Direct: (807) 474-3300 x210 Cell: (807) 633-7446 call/text Email: e.keesick@oslp.ca

Wataynikaneyap Transmission Line Employment



Wataynikaneyap Power offers a mentorship program for Secondary and Post-Secondary students interested in the energy sector!

- Powerline Technicians (Lines Person)
- Control Room Operator
- Utility Arborist
- Environmental Careers
- Health and Safety
- Engineering & Operations
- Human Resources, Finance, Administrative, Communications...

Wataynikaneyap will match students with a working professional in their area of interest for a mentoring opportunity. If interested in mentorship, summer placement, volunteer hours, co-ops, etc., please email

hr@wataypower.ca

with your name and the career you are interested in.

Safety Tip - During a Thunderstorm

When thunder roars, go indoors!

During a thunderstorm, immediately seek shelter or a safe place to wait out the storm.

Postpone outdoor activities if thunderstorms are likely to occur.

If you count less than 30 seconds between lightning and thunder, seek shelter immediately.

➤ If you are inside:

- Avoid using electrical equipment and telephones.
 Use battery operated devices like flashlighta instead.
- Close outside doors and windows and keep away from windows.
- Stay inside for 30 minutes after the last thunder.
- Do not take a bath, shower or use plumbing.

➤ If you are in your car:

- If you're driving, find a safe place to pull over and park. Stay in the car, with your emergency flashers on, until the heavy rains subside.
- Avoid touching metal or other surfaces that conduct electricity inside or outside the vehicle.

➤ If you are outside:

- Avoid sheltering under trees, posts, fences, or tall equipment as they attract lightning.
- Avoid open fields: If you are caught in an open field, seek shelter in a vehicle if you can
- Stay away from water: Water is an excellent conductor of electricity. If you are in a boat, get to land as quickly as possible, and avoid swimming. Be careful around creeks and rivers that may be subject to flash flooding during a severe storm.
- •If you cannot seek shelter, kneel on the ground with your feet together, your hands on your knees and your body bent forward.

 Insulate yourself from the ground if possible using an air mattress or life jacket.



https://www.redcross.ca/how-we-help/emergencies-and-disasters-in-canada/types-of-emergencies/thunderstorms

AZ Driver Training

Congratulations to Neil Skunk and Apollo Baker from Mishkeegogamang who passed the AZ Driver's training on April 21st!!





From Left to Right:

Laura Calmwind (Training Manager);

Apollo Baker (Mishkeegogamang);

Margaret Kenequanash (Wataynikaneyap CEO);

Neil Skunk (Mishkeegogamang);

Sheila Skead (Admin Assistant to Training);

Maggie Chisel (Elder, Lac Seul);

Toinette Kakepetum (Training Coordinator); and

Lucie Edwards (Opiikapawiin Services CEO).

Wataynikaneyap Transmission Line Employment

Wataynikaneyap Employee Spotlight





Martha Barkman

Sachigo Lake First Nation Health & Safety Advisor, Wataynikaneyap Power PM

I had the opportunity to start out just before the Pikangikum Connection Project began construction through an Engineering placement with Opiikapawiin Services, which led to a Co-Op with the Project's Owner's Engineer (SNC-Lavalin) to mentor with the Engineers and Construction Managers in the field. I was able to be part of that project from when the first pole was installed to the last pole. After Pikangikum was energized to the provincial grid, I joined Wataynikaneyap Power PM as an Engineering Technologist, and about a year later transitioned to health and safety. I have been Health & Safety Advisor for about three years now.

My favourite moments working on the Project so far have been the opportunities to visit the communities and travelling the homelands.

As we are in the construction phase of the project, I monitor the Constructor's (Valard) health and safety activities on the project. This includes visits to the homelands, observing the construction of the line, and monitoring the project's safety programs as they are carried out. I also review the Constructor's safety incident reports and tracked corrective actions so the safety team can spot check that they were completed in the field.

I also conduct health and safety onboarding for new staff, contractors, and visitors, ensure staff receive the appropriate training, and maintain and update the safety program for the company. For example, today a new member joined the Wataynikaneyap Power PM team, so I spent time providing orientation to our new staff.

I grew up in Sachigo Lake First Nation and moved to Thunder Bay a couple of years before high school. I have been living in Thunder Bay ever since. After high school I went into a 3-year Civil Engineering Technology program at Confederation College and graduated with an Advanced Diploma.

I am currently taking the Occupational Health and Safety certificate program from Toronto Metropolitan University; I finish this fall!

In my free time I like to play pickleball in the evening and go for early morning runs before work.

Wataynikaneyap Power Transmission Line Participation

Community Liaison Profile





Dakota Derosier Wabigoon Lake Ojibway Nation E-mail: watay@wlon.ca

As the community liaison for Wabigoon Lake, my role is to engage with community membership as well as with leadership; both co-workers as well as Chief and council. I also attend meetings both physical and virtual and communicate with community members and co-workers about opportunities that benefit the community.

I took on the role in late February coming from a totally different industry: health care and pharmaceuticals. I have been on the job approximately two months and have been learning lots. I have plenty of ideas for when we are connected to three phase power. I would like to see development of the infrastructure both new and existing, including development of both residential neighborhoods and an industrial sector for manufacturing.

My favorite part of my position is the traveling for meetings and networking. Both physical and virtual meetings are important to maintain and grow relationships and connections with new and meaningful contacts. I also appreciate the positive impact I pose on the future of my community pushing forward and bettering ourselves each day!

I have completed secondary high school in Dryden ON. Then I moved on to post-secondary as a mature student at the age of 21. I graduated in 2016 with an Ontario College Diploma (OCD) and then returned the following year graduating in 2017 for the bridging program offering a $3^{\rm rd}$ year, and I received an Ontario College Advance Diploma (OCAD).

My interests include financial education, learning more about being financially literate, and sharing that knowledge to all I can. This includes teaching younger ones about responsible spending habits, financial saving plans/retirement plans, and early investment strategies for wealth portfolio building. Our people have never had any financial historians helping our people with generational wealth building, and I would like to change that.

Generating electricity for the north brings light and hope for the future. This project brings inspirations for future endeavors for partnerships and progress for all of us here in the north, far and wide!

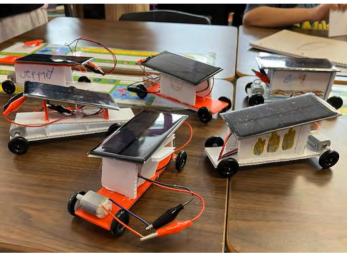
Wataynikaneyap Transmission Line Engagement

Youth Engagement - Plugged Into a Brighter Future



Opiikapawiin, in partnership with the Independent Electricity System Operator (IESO), Natural Resources Canada (NRCAN), and Relay Education have developed Plugged In to a Brighter Future workshops to bring education about the energy sector and renewable energy to youth ages 9-14.

Youth will be better prepared for careers in the energy sector as their communities connect to the provincial grid.



OSLP coordinated a workshop delivery to students in North Caribou Lake on April 25th. Topics included Safety Spark, Plug in the Sun, and youth participated in a Solar Car Design Challenge!



While visiting North Caribou Lake, OSLP Team Members saw some geese in the process of being singed for an elder's event the following week.

Wataynikaneyap Transmission Line Permitting

Three-Month Environmental Look-Ahead

This update covers environmental activities on the Project including activities expected to continue over the next three-month period (May – July 2023). This includes Project restoration, wildlife protection, and the Endangered Species Act.



View the full Three-Month Look Ahead on the Wataynikaneyap website, at:

http://www.wataypower.ca/engagement/environmentalmanagement



Crow nests can be spotted high in the towers this time of year. This one was in a structure along segment CJ. Once the wires are strung, most nests located on the poles are fine to be left and pose little risk to the bird or the line. However, depending on the species and location, some nests may need further mitigation, and relocation or removal may ultimately be required.

Business Readiness and Procurement of Goods and Services

If you have questions about business and economic development opportunities, please contact:

Marlon Gasparotto, Indigenous Business and Economic Development Advisor

E-mail: m.gasparotto@oslp.ca Office: (807) 474-3300 ext. 212

Cell: (807) 633-9373

Business Directory

Opiikapawiin Services LP maintains a business registry that contains Participating First Nation Business Profiles and is referred to as the **Wataynikaneyap Business Directory**. This Directory can be shared with potential contractors and/or subcontractors to help facilitate First Nation business opportunities.

For information on how to register your Participating First Nation business or joint venture, please contact:

Ivan Donio,

Indigenous Strategic Sourcing Advisor

email <u>i.donio@oslp.ca</u>

Office: (807) 474-3300 ext. 211

Cell: (807) 633-4856

Wataynikaneyap Transmission Line Communications



Wataynikaneyap Power Facebook Page www.facebook.com/WataynikaneyapPower

- Photos of project construction
- Project announcements and company updates
- Employment opportunities with Wataynikaneyap
- Fact sheets
- Videos



Opiikapawiin Services Facebook Page www.facebook.com/OpiikapawiinServicesLP

- Training opportunities with Opiikapawiin and Valard
- Job opportunities with Opiikapawiin, Valard, Wataynikaneyap, and subcontractors (when provided)
- Project announcements and company updates
- Information Flyers

