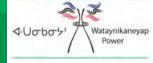
July 2023

Indigenous Participation Update



Wataynikaneyap Transmission Line Project & Opiikapawiin Services





Wataynikaneyap Power is majority owned at 51% by 24 First Nations in partnership with Fortis and other investors at 49%. Wataynikaneyap, Opiikapawiin, and Valard (the Project's Engineering, Procurement and Construction contractor) are working together to maximize Indigenous Participation on the Wataynikaneyap Transmission Line Project. Opiikapawiin Services LP is 100% owned by 24 First Nations and provides the following services to Wataynikaneyap Power:

- Employment and training
- Community readiness
- Business readiness
- Community engagement
- Communication

2020	2021	2022	Today	
Line to Pickle La	ke	2022	.2023	
	nmunities North of Pic		2020	
2020	2021	2022	2023	2024

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Do you have a question or concern about the Wataynikaneyap Transmission Line Project?

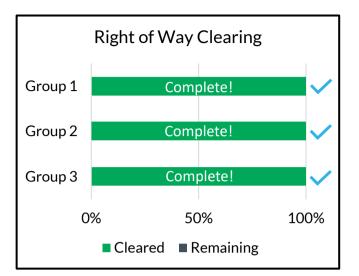


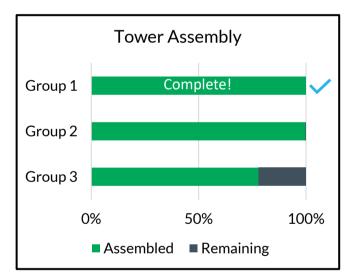
Phone: 807-577-5955 ext. 117 (don't forget to leave your contact information!) Email: watayinguiries@wataypower.ca

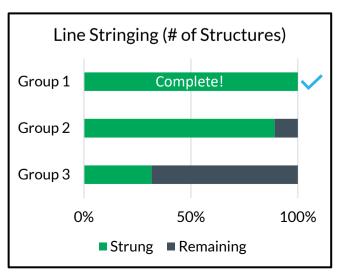
Your question or concern will be sent to the appropriate person or department. We will follow up with an answer or more information as quickly as we can!

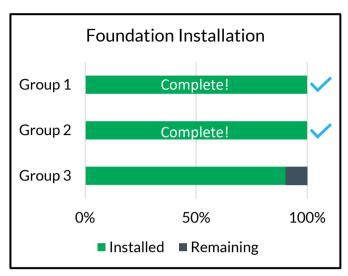
% complete up to June 3, 2023

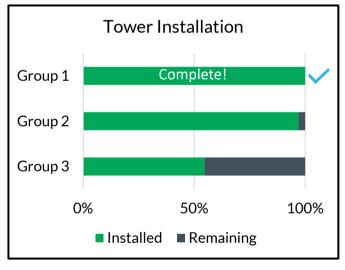
* See map on the last page for the location of each "Group"











Valard began work on the Project in October of 2019 and has been making progress in the following areas:

- Design and Procurement of Materials
- Surveying and Clearing of the Right of Way
- Camp Setup and Services
- Foundation and Anchor Construction

- Tower Assembly
- Tower Installation
- Substation
 Preparation and
 Construction
- Material Delivery
- Stringing Activities

Wataynikaneyap Transmission Line Progress Update

Construction Photos



A powerline technician on a ladder attached to the tower arm, is preparing to hang a pilot rope for pulling conductor (wire) between Kingfisher Lake and Wawakapewin First Nations in March.



Check out where the province's power is coming from in real time here:

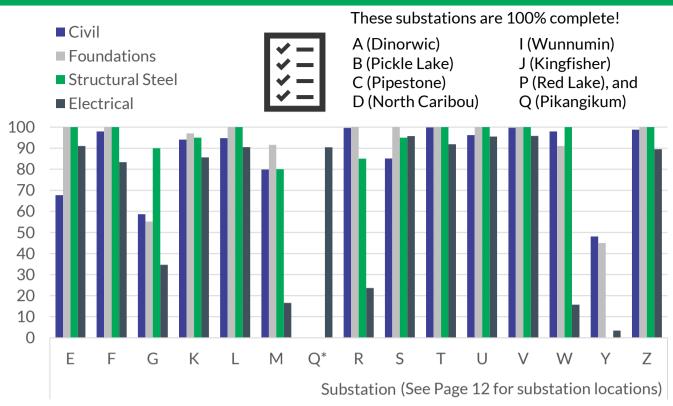
https://live.gridwatch.ca/home-page.html

Wataynikaneyap Power is building the transmission lines that bring this power over long distances, eventually ending up in your community!

Introducing Grout Pad RT-7 - a foundation for a column in a substation that supports bus pipe or equipment.

Wataynikaneyap Substation Construction Progress

% complete as of June 3, 2023



* Substation Q requires electrical work only.

Wunnumin Lake First Nation Substation (Substation I)



Another major project milestone achieved! On May 25th, 2023, the Wunnumin Lake transformer station (substation I) was officially energized and is now under Wataynikaneyap Power's controlling authority. Thank you to each and every employee who worked hard to make this milestone happen.

Participating First Nation Employee Information (Up to May 31, 2023)



Not all sub-contractors have provided information. The above includes any person who has charged time to the project.

Active/Recent Job Postings

Interested in any of the below job postings? Visit <u>www.oslp.ca/careers</u> OR email <u>projectjobs@oslp.ca</u> OR ask your Community Liaison for information!

Company	Positions	
OUTLAND CAMPS AND CATERING	Camp Manager, Camp Administrator, Head Chef, Cooks, Bakers,	
(JV Partner to 7 communities)	Kitchen Support, Housekeeper, Janitor, Driver	
SYNTERRA SECURITY SOLUTIONS (JV Partner to 6 communities)	Licensed Security Guard, Yard Attendant	
SIGFUSSON GROUP LP	Skilled Labourer, Dozer and Excavator Operators, Grader Operator,	
(JV Partner to 9 communities)	Foremen, Heavy Duty Mechanics, Service/Lube Techs	



UTILITY SERVICES

As part of Cormorant's commitment to Reconciliation, general employment opportunities within Cormorant are regularly communicated to several Indigenous organizations, including Opiikapawiin Services and Wataynikaneyap Power. These positions are generally based in either Cambridge, ON or Whitefish, ON, with various travel requirements depending on the position. Members of the 24 Partner First Nations are encouraged to apply for the following positions:

Company	Positions	
CORMORANT UTILITY SERVICES	Track Assembler, Electrical Assembler, Heavy Duty Equipment Technician, Project Administration Coordinator	

Wataynikaneyap Transmission Line Employment

Add yourself to the Labour Pool Database!

- Head to the labour pool site at: <u>www.oslp.ca/labour-pool</u>
- Click the "Sign Up" button
- Once your profile has been approved, you will receive an email to reset your password (check your spam or junk folder)
- If your profile is not approved in a couple of days, please contact Elaine Keesick.

Already in the Labour Pool Database?

Don't forget to update your profile if your information changes, (address, email, phone, and resumé). It is important that all members in the database have an updated resumé uploaded to their profile. Forgot your Password? If you forget your password, you can re-set it at any time at <u>www.oslp.ca/labour-pool</u>. Click the "forgot password" link, and the system will send you an email with a link to change your password.

Future Generations Scholarship Recipient

Ms. Wassaykeesic is a full-time third-year student studying a Bachelor of Arts in First Nations Indigenous Studies with a Minor in First Nations Endangered Languages at the University of British Columbia. She is a fluent Anishininiimowin speaker who grew up with her Anishinaabe culture taught to her by family and community connections.

Congratulations Cheyenne Wassaykeesic!



"I hope to continue to help our communities become leaders within managing their own resources in a sustainable and good way, whilst thinking about past and future generations. There is a lot of work to be done, and I am excited to eventually be a part of the opportunities this project will allow us. This project allows us to think imaginatively at what is now possible for our communities," states Ms. Wassaykeesic within her application.

Wataynikaneyap Power would also like to acknowledge Ms. Wassaykeesic's grandmother, Emma Wassaykeesic for the inspiration, spiritual guidance, teachings, and encouragement she has instilled in Cheyenne to make her the successful young woman she is today.

In honour of 2022 National Indigenous Peoples Day, FortisOntario announced the \$10,000 Future Generations Scholarship program available to the Wataynikaneyap Power Project's 24 owner First Nations. The scholarship represents respecting First Nation ways of life and what we leave behind for future generations, or chinagatamaageyeg (Anishinaabe, "to leave something behind for others"). An internal selection committee reviewed all applications, completed interviews with candidates, and made its final selection in May 2023.12.

Ganawenjigewin - Environmental Monitoring Training

Fourteen trainees arrived at Quetico Centre for PET 11 Specialized Training from May 23 to June 16, 2023. Seven Environmental Monitors and seven Heavy Equipment Operators.



Trainees learning to estimate the number of trees per hectare (density) of the future forest in a recently planted cutover. They are using fixed radius circular plots and math!



Kasha "Mooz" Kakegamik (Deer Lake First Nation) at the Quetico Provincial Park visitor centre.



Pre-Employment Specialized Training Program. Trainees earned Swift Water Rescue certificates. They spent two days learning techniques and gaining knowledge tailored to field staff who work around fast-moving water.

Wataynikaneyap Transmission Line

Training – Indigenous Knowledge and Land-Based Learning



Heavy Equipment and Environmental Monitoring trainees with the Elders Saggius and Elizabeth Rae of Deer Lake First Nation, Elder Maggie Chisel of Lac Seul First Nation, and Elder Frank Sakakeesic of Cat Lake First Nation.



Heavy Equipment Operators Trainees Dakota Goodman of Sandy Lake, Jonathan Mckay of Kitchenuhmaykoosib Inninuwug, Dorwin Strang of Pikangikum, Conrad Trout of Lac Seul, Linda Kamenawatamin of Bearskin Lake, Antonio Suggashie of Poplar Hill, and Samantha Keesic of North Spirit Lake.

Wataynikaneyap Transmission Line Employment

Wataynikaneyap Employee Spotlight





Jordan Quequish North Caribou Lake First Nation Land Protocols Coordinator/Advisor, Wataynikaneyap Power PM I was hired as Land Protocols Coordinator/ Advisor about two years ago, in March 2021. In this position, I work with Elders, Land Users, and leadership to make offerings. I travel a lot into remote communities. I also attend meetings and conferences so I can open and close the day with prayer. I provide spiritual guidance and make sure we are following the natural law.

Today I received a new list of names for offerings, so I will start preparing the bundles. In the last few weeks, I have travelled to Toronto, Winnipeg, Kasabonika Lake First Nation, Bearskin Lake First Nation, and Wunnumin Lake First Nation to assist with offerings and meetings.

My favourite moments working on the Project are when we acknowledge the Land Users by offering them nanaakomo bakitinikewin (gratitude offerings). I see many feel respected and appreciative that we are implementing Anishinaabeg and Anishininiwag land access protocols through iima kaadanakiiwaaj ahkiik.

The most challenging part about working on this Project is the amount of traveling to remote communities, towns and cities in Ontario. Long hours on the road, waiting for flights, and sometimes weather means we end up staying longer than we expected, or sometimes sleeping at airports!

Wataynikaneyap Power values the Anishinaabe spiritual way of life, ceremony, and acknowledging our ancestors. When I see the First Nations celebrating their connection to the power grid, I think of how our ancestors would have worked with one another to accomplish great things.

Right now, I am working on my General Education Development certificate, since I didn't finish high school when I was younger; however my most important education comes from the land and living off the land. I was always told that was the most important thing. The skills that help me the most in this role are knowing the teachings from the land, and knowing the language (I speak Ojibway, Oji-Cree, and Oji-jackos, and also understand a bit of Cree). People also tell me I have a calming presence and I am friendly and approachable.

In my free time I like to go out to my property where I have a sweat lodge. I also like going fishing, being on the land, and hanging out with friends. I am also a Woodland style Artist, singer and drummer, and a traditional practitioner and teacher of our Protocols. I like to teach our language to those who ask.

"This project was given to us by leadership. It is their vision to how First Nations will succeed in the future. Not just by bringing clean, reliable power to 17 First Nations, but also by creating a huge project we own. This is a good vision for the future and for our communities."





The Wataynikaneyap and Opiikapawiin teams visited Kasabonika Lake First Nation for land offerings and to provide updates. Presentations on the Construction Schedule, the proposed Permanent Access Plan, Operations and Maintenance, and Indigenous Participation were delivered to a full house.



Elders Saggius and Elizabeth Rae were gifted some beautiful mucklucks by Kasabonika Lake First Nation leadership.



Margaret presenting a gift to Chief Lefty Kam in Bearskin Lake First Nation.



A feast of traditional foods in Bearskin Lake First Nation.

Wataynikaneyap Transmission Line Business

Business Readiness and Procurement of Goods and Services

If you have questions about business and economic development opportunities, please contact:

Marlon Gasparotto, Indigenous Business and Economic Development Advisor E-mail: <u>m.gasparotto@oslp.ca</u> Office: (807) 474-3300 ext. 212 Cell: (807) 633-9373

Business Directory

Opiikapawiin Services LP maintains a business registry that contains Participating First Nation Business Profiles and is referred to as the **Wataynikaneyap Business Directory**. This Directory can be shared with potential contractors and/or subcontractors to help facilitate First Nation business opportunities.

For information on how to register your Participating First Nation business or joint venture, please contact:

Ivan Donio, Indigenous Strategic Sourcing Advisor email <u>i.donio@oslp.ca</u> Office: (807) 474-3300 ext. 211 Cell: (807) 633-4856

Wataynikaneyap Transmission Line Communications





Wataynikaneyap Power Facebook Page www.facebook.com/WataynikaneyapPower

- Photos of project construction
- Project announcements and company updates
- Employment opportunities with Wataynikaneyap
- Fact sheets
- Videos

Opiikapawiin Services Facebook Page www.facebook.com/OpiikapawiinServicesLP

- Training opportunities with Opiikapawiin and Valard
- Job opportunities with Opiikapawiin, Valard, Wataynikaneyap, and subcontractors (when provided)
- Project announcements and company updates
 - Information Flyers

Wataynikaneyap www.wataypower.ca Opiikapawiin Services www.oslp.ca Valard - Wataynikaneyap www.valard-watay.com

