

Opiikapawiin Services LP provides a variety of services to Wataynikaneyap Power through a service agreement. Opiikapawiin is also providing support and facilitation to Wataynikaneyap's Engineering, Procurement and Construction (EPC) Contractor, Valard, as they engage with the Participating First Nations on Indigenous Participation activities. Opiikapawiin is owned 100% by 24 First Nations. Opiikapawiin, Wataynikaneyap, and Valard are

working together to maximize Indigenous Participation on the

Wataynikaneyap Transmission Line Project.

Opiikapawiin's services include:

- employment and training
 - community readiness
- business readiness
- community engagement

2024

communication

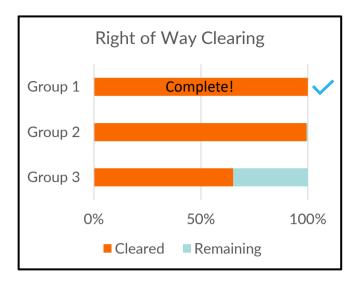
2020	2021	2022			
Line to Pickle La	ike				
2020	2021	2022	2023		
Connecting Communities North of Pickle Lake					
2020	2021	2022	2023		
Connecting Communities North of Red Lake					

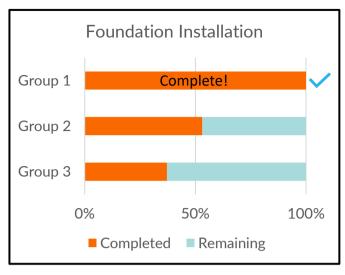
Today

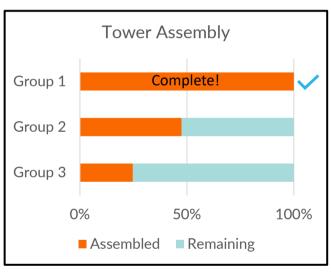
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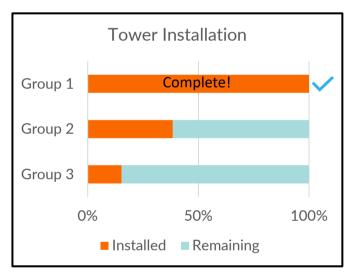


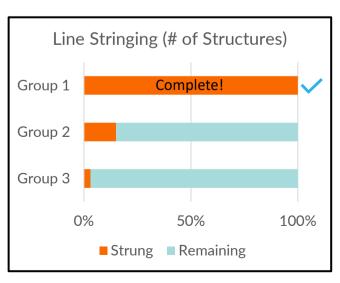
Construction Progress - up to May 28, 2022











Valard began work on the Project in October of 2019 and has been making progress in the following areas:

- Design and Procurement of Materials
- Surveying and Clearing of the Right of Way
- Camp Setup and Services
- Foundation and Anchor Construction

- Tower Assembly
- Tower Installation
- Substation Preparation
- Material Delivery
- Stringing Activities

Wataynikaneyap Tower Photos

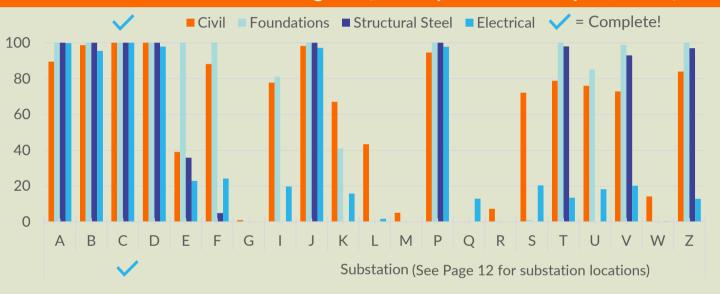


Powerline technicians wait on each tower to install insulators; an important part of the conductor stringing portion of the Project. Once the insulators have been installed, the crews will be brought safely to the ground via helicopter.

INTERESTED IN WORKING ON THE PROJECT?

Please forward resumes to: watay-resumes@valard.com and/or projectjobs@oslp.ca

Substation Construction Progress (% complete as of May 28, 2022)



Add yourself to the Labour Pool Database!

- Head to the labour pool site at: www.oslp.ca/labour-pool
- Click the "Sign Up" button
- Once your profile has been approved, you will receive an email to reset your password (check your spam or junk folder)
- If your profile is not approved in a couple of days, please contact Elaine Keesick or Geoffrey Otto.

Already in the Labour Pool Database?

Don't forget to update your profile if your information changes, (address, email, phone, and resumé). It is important that all members in the database have an updated resumé uploaded to their profile.

Forgot your Password?

If you forget your password, you can reset it at any time at www.oslp.ca/labourpool. Click the "forgot password" link, and the system will send you an email with a link to change your password.

Don't Have a Resumé? Try the Resumé Builder! Please see your local Community Liaison, or contact Geoffrey Otto, Employment Supports Coordinator, at **g.otto@oslp.ca**

4 Wataynikaneyap Transmission Line Project Communications

Toronto, Ontario!





Opiikapawiin Services' Laura Calmwind (Training Program Manager) and Lucie Edwards (CEO) shared the success of the 2021 All-Women Line Crew Ground Support training program at the Fortis WEL Conference in Toronto on June 7, 2022. Thank you to Fortis Inc. for extending invitations to Opiikapawiin and Wataynikaneyap Power staff to attend!

St. John's, Newfoundland!



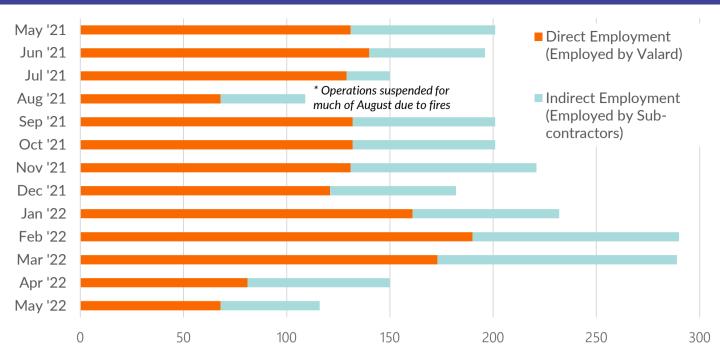
Opiikapawiin's Cross Cultural Training Team [including Lucie Edwards, Laura Calmwind, and Jordan Sturgeon (Manager, Projects and Information Technology)] were invited to St. John's, Newfoundland to provide training at Fortis Inc.'s head office. The two-day program included First Nations' history, language, culture, values and rights.



Rosemary McKay (Bearskin Lake) participating virtually in Fortis Inc's two-day cross-cultural training.



Participating First Nation Employee Information



Not all sub-contractors have provided information. The above includes any person who has charged time to the project.

Opiikapawiin Services Community Liaison Profile





Micah Winter Kingfisher Lake First Nation **E-mail:** micahw@kingfisherlake.ca

I am the Community Liaison from Kingfisher Lake First Nation and I've been in this role for three years. Being in this role means learning and practising how to work independently, especially as you liaise with your employer - the Band Council. As liaison, you assist community members in taking advantage of the training and employment opportunities on the Project. Once COVID restrictions are relaxed, Kingfisher Lake looks forward to hosting a community-based Pre-Employment Training (PET) program!

This job was challenging at first in many ways, especially in advocating for the Project and helping community members and trappers understand (through the radio!) the need to cut down trees on our homelands to make room for the right-of-way.

This Project is important as it will mean better electricity, which will result in more opportunities and infrastructure to be built. The most rewarding moment on the Project so far was when community members and Elders came to the signing ceremony in support of the Project. Being one of the first communities to be connected means that we can use what we've learned to support other communities including Wunnumin Lake, Wawakapewin, Wapekeka, Kasabonika Lake, and Kitchenuhmaykoosib Inninuwug. When I'm not working, I like to go fishing and hunting and also enjoy travelling!

Active/Recent Job Postings

Interested in any of the below job postings? Visit www.oslp.ca/careers OR email projectjobs@oslp.ca

OR ask your Community Liaison for more information!

Company	Positions	
VALARD	Primary Care Paramedic Level 1-2, Emergency Medical Responder	
YATAW/OUTLAND CAMPS AND CATERING (JV Partner to 7 communities)	Camp Manager, Camp Administrator, Head Chef, Cooks, Bakers, Kitchen Support, Housekeeper, Maintenance, Janitorial, Housekeeping	
SYNTERRA SECURITY SOLUTIONS (JV Partner to 6 communities)	Licensed Security Guard, Yard Attendant	
SIGFUSSON GROUP LP (JV Partner to 9 communities)	Skilled Labourer, Dozer and Excavator Operators, Grader Operator, Foremen, Heavy Duty Mechanics, Service/Lube Techs	

*Since spring break-up, recruitment has slowed down;

Valard continues to accept applications and pre-screen candidates!

Please contact Elaine Keesick (<u>e.keesick@oslp.ca</u>) or Geoffrey Otto (<u>g.otto@oslp.ca</u>) if you have the skillset to become a **Driver**, **Heavy Equipment Operator**, **Chainsaw Operator**, or **Burning Crew Member** and are interested in obtaining work on the Wataynikaneyap Project in the upcoming months. Valard's subcontractors will be hiring in these areas!

Health and Safety Tip - Protecting Yourself from TICKS

Lyme disease can be spread to humans through the bite of an infected Blacklegged Tick. Ticks are moving further north as a result of climate change. Protect yourself by taking these precautions:

- Wear light-coloured clothing to make ticks easier to spot.
- Wear closed footwear and socks, tuck a long-sleeved shirt into long pants, and tuck your pants into your socks.
- Use repellent with DEET or icaridin on your clothes and exposed skin.
- Conduct tick checks on yourself and children at least once a day. Search clothing and bodies paying special attention to the groin, belly button, armpits, scalp, and behind ears and knees.
- Place outdoor clothing in the dryer for 60 minutes on high heat before washing to kill any ticks that may be hard to see.

If you find a tick:

- 1. Use fine-tipped tweezers to grasp the tick as close to the skin as possible.
- 2. Pull the tick out slowly with even pressure to ensure mouth parts are removed and body is not crushed.
- 3. Wash area with soap and warm water.

DO NOT:

- 1. Grasp around bloated belly and squeeze the tick.
- 2. Use a match, heat, or chemicals to try and remove the tick.
- 3. Twist the tick when pulling it out

Adult Female Adult Male

For more information: https://www.ontarioparks.com/parksblog/how-to-protect-yourself-from-ticks

Training and COVID-19: Opiikapawiin has developed a COVID-19 Pandemic Preparedness Plan to protect the health and safety of trainees participating in training programs. The plan provides details on safely leaving and returning home. For further details, please contact Laura Calmwind, Training Program Manager: l.calmwind@oslp.ca (807) 630-2196.

ARE YOU A FORMER OPIIKAPAWIIN TRAINEE?

We would love to get an update on what you're up to!

Answer the four questions at the link below and you can win a prize!

Please visit:

For any questions, please contact:

Laura Calmwind

l.calmwind@oslp.ca (807) 630-2196

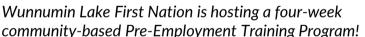
July 2022

Training Program Manager

https://www.oslp.ca/training-participants

Pre-Employment Training!







Wunnumin Lake PET trainees doing a scavenger hunt – one of the items was to get a selfie with a council member!

Upcoming Community-Based PET Programs:

July 2022		Sandy Lake First Nation
August 2022	PET 7	Sachigo Lake First Nation
Sontombor 2022	DET Q	Kitchonuhmaykoosih Inninuwug/Wanokoka - To ho Confirmed

- September 2022 PET 8 Kitchenunmaykoosib Innihuwug/ Wapekeka To be Confirmed
- October 2022 PET 9 North Caribou Lake First Nation
- November 2022 PET 10 Kingfisher Lake First Nation

 All up to date training expertunities and their application forms can be found on the Oniikanawiin

All up-to-date training opportunities and their application forms can be found on the Opiikapawiin Services website, at www.oslp.ca/training

You can also contact your Community Liaison or Toinette Kakepetum (OSLP Training Coordinator, at t.kakepetum@oslp.ca), if you need help with applying for any training opportunities.

Wataynikaneyap Transmission Line Training

SP100 & Chainsaw Training

SP-100 is a 40-hour course intensely focused on safety. The training prepares participants to assume the role of an entry level forest fire crew member. Training includes: the maintenance and operation of equipment, including the power pump; the proper use of suppression hand tools, communications equipment, and camping gear; and knowledge of basic fire behaviour and fire terminology.



The last portion of training had trainees working in pairs to perform the helicopter slinging exercise. Trainee 1 used helicopter hand signals to direct the helicopter to hover over Trainee 2, who then hooked up the long-lined net to the helicopter. Once the load was hooked up, Trainee 2 retreated to a safe area and Trainee 1 used hand signals to direct the helicopter to sling the load to a designated area. The trainees then switched roles. All trainees performed the exercise admirably!



The first SP-100 Cohort after they completed their training on Thursday, May 26th!

Congratulations to all graduates for all of your hard work!!

Business Readiness and Procurement of Goods and Services

Valard will procure goods and services from Participating First Nation Businesses and Participating First Nation Member Businesses for the following "set asides" whenever capacity and scope can be successfully achieved by the business. If set aside work is unable to be awarded to a Participating First Nation business initially, Valard is expected to transition the work to new or developing Participating First Nation businesses when they have the capacity to take on the work.

Valard's Selection Process Considerations:

- Capacity to perform the required work scope
- Capabilities of the business align with the required skillsets
- Cost relative to budget and market supply/delivery

Business Directory

Opiikapawiin Services LP maintains a business registry that contains Participating First Nation Business Profiles and is referred to as the Wataynikaneyap Business Directory.

This Directory can be shared with potential contractors and/or subcontractors to help facilitate First

Nation business opportunities.

For information on how to register your Participating First Nation business or joint venture, please contact:

Ivan Donio,

Indigenous Strategic Sourcing Advisor

email i.donio@oslp.ca

Office: (807) 474-3300 ext. 211

Cell: (807) 633-4856

This is a drill from one of the joint ventures on the Wataynikaneyap Power Project.

Contracts for Right of Way clearing and, to a certain extent, foundation installations on the Wataynikaneyap Power Transmission Project were awarded to Joint Ventures involving one or more of our Participating First Nation owners.

The list of set-asides are:

- Access road construction and maintenance (e.g. aggregates and matting)
- Camp set up and management
- Catering and food services
- Clearing and grubbing
- Communications (fiber splicing)
- Environmental monitoring
- Equipment rentals
- Local knowledge holders
- Training
- Transportation services (e.g., helicopters and charters)
- Security
- Storage facility rental
- Surveying

Are you in business or developing a business in these areas? Contact OSLP today!

If you have questions about business and economic development opportunities, please contact:

Marlon Gasparotto,

Indigenous Business and Economic Development Advisor

E-mail: m.gasparotto@oslp.ca

Office: (807) 474-3300 ext. 212

Cell: (807) 633-9373



Youth Engagement - Lydia L Beardy Memorial School (Grade 4-8)

Opiikapawiin, in partnership with the Independent Electricity System Operator (IESO), Natural Resources Canada (NRCAN), and Relay Education have developed *Plugged In to a Brighter Future* workshops to bring education about the energy sector and renewable energy to youth ages 9-14.



Youth will be better prepared for careers in the energy sector

as their communities connect to the provincial grid. Tommy Sainnawap (Community Liaison for Wunnumin Lake First Nation and Nancy Doblej (Opiikapawiin Participation Coordinator) coordinated a virtual workshop delivery to students from the Lydia L Beardy Memorial School on Friday June 3, 2022. Topics included Safety Spark, Plug in the Sun and youth participated in a Solar Car Design Challenge!

If you have questions or suggestions about project engagement or communications including how best to engage with your community at this time, please let us know.

We also appreciate suggestions for the content of this newsletter.
Contact: Karen Saunders, Indigenous Engagement Manager
k.saunders@oslp.ca or (807) 620-1902

\$10,000 Future Generations Scholarship



FortisOntario is offering a \$10,000 scholarship to a student from one of the Wataynikaneyap Power Project's 24 owner First Nations* who is...



Enrolled in a post-secondary or trade program for the 2022/2023 school year, with a minimum of two years remaining in their studies



Interested in pursuing a career in the Ontario energy sector



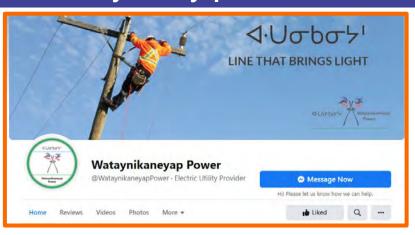
Respectful of the values of the Wataynikaneyap Power Project and the Project's Guiding Principles

HR@wataypower.ca 807-577-5955 ext.104

FORTIS ONTARIO

Wataynikaneyap Power

Apply at wataypower.ca/project/scholarships before July 29, 2022!



Wataynikaneyap Power Facebook Page www.facebook.com/WataynikaneyapPower

- Photos of project construction
- Project announcements and company updates
- Employment opportunities with Wataynikaneyap
- Fact sheets
- Contests



Opiikapawiin Services Facebook Page www.facebook.com/OpiikapawiinServicesLP

- Training opportunities with Opiikapawiin and Valard
- Job opportunities with Opiikapawiin, Valard, Wataynikaneyap, and subcontractors (when provided)
- Project announcements and company updates
- Information Flyers



Valard Facebook Page

www.facebook.com/watayproject

- Training opportunities with Valard
- Job opportunities with Valard

Available Information Flyers

Information flyers are available in English and Anishiniinimowin on the Opiikapawiin Services' website (link below) under "Information Bulletins"!

Substation Safety
Permanent Access Plan
Timber
COVID Bubble
Steel Structures
Right of Way (Clearing)
Structure Assembly

Construction Camps
Mobile Wastewater Treatment Plants
Endangered Species Act (ESA) Permit
Spills Awareness
Transmission Line Steps
Substation Steps

